

50 tips for finding and keeping the right partner for your foundation

- 1. Make sure a partnership is what you want. There are many relationships your organisation can have with a business it doesn't have to be a partnership.
- 2. Choose a model or models that suit you and your partner.
- 3. If you can't find the partnership model that suits, create a new one.
- 4. Make sure you are ready for partnership. A thorough self-examination is critical. You must have the time, resources, and commitment.
- 5. Know your own worth! Value all that you have to offer a partner and spruik it.
- 6. Do your homework! Research your target partner what do they have to give, who do they partner with now, what's their criteria for partnership?
- 7. Do a reference check. Trust us, they'll certainly be checking up on you.
- 8. Make sure your values match. A partnership is set to fail if the partners don't share the same basic values.
- 9. Haunt the places potential partners hang out. Chambers of commerce, business clubs, services clubs.
- 10. Be absolutely certain and confident about what you want and what you have to give.
- 11. Make it easy for them by putting your partnership proposal in their language and keeping it simple.
- 12. Find out the main business drivers for partnership for your partner and use them to your and their advantage.
- 13. Give them plenty of time to assess your proposal and make a decision.
- 14. Don't be shy tell them about your achievements, be your own best referee.
- 15. Demonstrate that you are a good operator and run a good outfit.
- 16. Understand that every business will have unique needs from a partnership there's no such thing as one size fits all.
- 17. Don't shirk on the planning invest time and resources in a planning workshop.
- 18. Have a partnership vision. It's not just fluff, it is the statement which sums up the reason for your partnership's existence.
- 19. Be selfish in your objectives and expect and encourage selfishness from your partner as well. The very best and most successful partnerships meet the needs of all involved.
- 20. Be clear about who is doing what. Having roles and responsibilities decided from the outset is very important.
- 21. Map your resources. So many partnerships fail because partners have failed to understand what has to be resourced and how to do it.
- 22. Measure everything that is measurable.
- 23. Agree upon your key processes, especially conflict resolution and partnership review.
- 24. Plan your exit from the start. Agree upon an exit strategy including an out-clause in case things go very wrong.
- 25. Document everything. It's boring, but it's important.
- 26. Dedicate time to creating a partnership agreement that protects both you and your partner.



- 27. For a partnership that involves significant funding or other resources, it is worthwhile getting legal assistance for the agreement.
- 28. Progress reports are invaluable. They give you a snapshot of how your partnership is tracking and keep all the necessary information in one document.
- 29. Always be diligent in all matters financial.
- 30. If you are struggling with the financial reporting requirements of your partner, ask them for help. They will appreciate your honesty and you will learn some new skills.
- 31. Communication is the key to success. Communicate in the way you would like to be communicated with.
- 32. Put down that electronic device and pick up the phone!
- 33. Be even more daring, put down the phone and go see your partner!
- 34. Ask for feedback and give it in return.
- 35. Touch base often. Keep your partner informed with updates.
- 36. Have one key communication lead for each partner and delegate this responsibility if the lead is not around.
- 37. Always remember that if you think your partner might need to know, they do need to know.
- 38. Say thank you.
- 39. Invite your partner to special events and treat them like a VIP.
- 40. Remind your partner of what they are supporting. Being involved is far more compelling than statistics and reports.
- 41. Tell the world no one will know about the amazing things your partnership is doing unless you tell them.
- 42. Have a party. Celebrate all the little achievements along the way.
- 43. Review your partnership regularly.
- 44. Things can go wrong look out for the warning signs and head off trouble.
- 45. Address conflict positively and with an open mind.
- 46. Stand by your mates. Don't do a runner the minute things look bad for your partner. A good partner will try and help wherever possible.
- 47. Juggling multiple partners is possible as long as you can resource proper management of them.
- 48. The end of a partnership is not a bad thing remember to celebrate that too.
- 49. If your partnership ends badly, maintain your dignity. You will always be remembered for your good behaviour and this will help attract other partners.
- 50. Partnerships can be as creative as we want them to be, as restricted as we let them be, as innovative as we allow them to be.

