

Country Education Foundation of Australia Ltd ACN 103 889 452 ("CEF")

Policy Title	Fraud Risk Management Policy
Policy Number	Financial 1.002
Version Number	2
Originally Approved	3/9/2019
Version 2 Approved	20/11/2025
Next Review Date	20/11/2028
Policy Officer	Head of Operations
Responsible Person/s	Chief Executive Officer
Scope	All Stakeholders * All volunteers, staff, Board, members, students, alumni, contractors' donors & sponsors are collectively and individually called "Stakeholders".
Purpose	The purpose of this policy is to express a clear statement to all CEF Stakeholders forbidding fraudulent activity and to ensure that all parties are aware of their responsibilities regarding the identification and prevention of fraudulent activity.
POLICY STATEMENT	

CEF will not tolerate fraud in any aspect of its operations.

CEF will investigate any suspected acts of fraud, misappropriation or other similar irregularities.

An objective and impartial investigation, as deemed necessary, will be conducted regardless of the position, title, length of service or relationship with CEF of any party who might be the subject of such investigation.

Any fraud shall constitute grounds for dismissal.

Any serious case of fraud, whether suspected or proven, shall be reported to the relevant and appropriate authorities such as the police and the relevant ombudsman.

Any person who suspects the commission of fraud, related to the operations of CEF, is required to immediately report it to a manager / appropriate person in authority within CEF.

Any person reporting fraud, or suspected fraud, shall not be penalised for raising concern of this nature.

This policy should be read in conjunction with the CEF Whistleblower Policy.